BUSINESS LAW- NQF LEVEL 6 CREDITS 10 (BLA61US)

Course Description

The course provides the student with foundational information about Namibia legal system and dispute resolution, and their impact on business. The major content areas will include general principles of law, the relationship of business and Namibia Constitution, state and central legal systems, the relationship between law and ethics, contracts, sales, torts, agency, intellectual property, and business law in the global context

Outcomes of Learning

Upon completing this course, students should be able to:

- Describe the Namibia legal system and the legal environment of business.
- Relate the relationship of ethics and law in business.
- Apply relevant legal terms in business
- Interpret business law in the global context.
- Discover the basic principles of law that apply to business and business transactions.
- Demonstrate current law, rules, and regulations related to settling business disputes.

Unit 1 – Law Justice and You

1.1 Laws and Their Ethical Foundations

1.2 Constitutional Rights

1.3 The Court System

1.4 Criminal Law and Procedure

1.5 Civil Law and Procedure

Unit 2 – Contract Law

2.1 Offer and Acceptance

2.2 Genuineness of Assent

2.3 Consideration

2.4 Legal Capacity to Contract

2.5 Legal Purpose and Proper Form

2.6 Contractual Obligations and Their Enforcement

Unit 3 – The Law of Sales

3.1 Sales Contracts

3.2 Ownership and Risk of Loss in Sales

3.3 Consumer Protection

Unit 4 – Property Law

4.1 Property and Its Acquisition

4.2 Ownership and Leasing of Real Property

Unit 5 – Company Law

5.1 What is a business?

5.2 Types of Business

5.3 Shares and Shareholders

5.4 Directors

5.5 Meetings and Company records

5.6 Financial difficulties

5.7 Types of Liquidation

Unit 7 – The law of Tort

7.1 Negligence

7.2 The duty of care

7.3 Causation

7.4 Other torts

7.5 Defences

7.6 Remedies

Unit 8 – Agency and Employment Law

Chapter 21 Employment Law

Chapter 23 Discrimination in Employment

Chapter 24 Employment-Related Injuries

Unit 6- Recognize laws associated with differing organizational structures.

Lecture Delivery Strategies:

The following common lecture delivery strategies shall be used depending on the lecturer:

- Central class presentation (PowerPoint and chalk-talk) by lecturer.
- Central class presentations (PowerPoint and chalk-talk) by students.
- Lecturer led class discussion
- Individual and group exercises
- Case analysis (where applicable).

Assessment and Evaluation of Course:

Students taking this course shall be assessed and evaluated as follows:

- Continuous assessment 40% (a score of 50% plus required to qualify for examination)
- Final Examination 60% (a minimum of 33% required in examination to pass course)

Recommended textbooks and other resources

- Don Mayer, Daniel Warner, George Siedel, and Jethro K. Lieberman, Business Law and the Legal Environment, 2011, eISBN: 978-1-4533-3050-0
- Terence Lau and Lisa Johnson, 2014, The Legal and Ethical Environment of Business, v. 2.0, eISBN: 978-1-4533-5696-8
- Law for Business 19th edition, Ashcroft, Ashcroft, and Patterson, Cengage Learning, 2017, ISBN: 9781305654921.
- Access to a computer and the Internet.

Required Readings:

Chapters 1-11, 13-17, 19-23, 25-34, and 38-43 in *Law for Business*